

1. Introduction

- 1.1. Weaver Trust is the data controller of the personal information you give us – we look at how and why your information is collected and used.
- 1.2. Sometimes Weaver Trust has to give your information to other people, such as the government, but it will only give away your information when you say it's ok or when the law says that they have to. When your data is given to someone else, they must look after it and keep it safe.

2. Why Do We Collect and Use Your Information?

- 2.1. We will only collect your information when we need it to help us do our job or to follow the law. When we've collected it, here's how we use it:
 - To support your learning
 - To monitor and report on your progress
 - To provide appropriate support
 - To assess the quality of our service
 - To comply with the law regarding data sharing

3. What Information Do We Collect?

- 3.1. The categories of information that Weaver Trust collects, holds and shares include the following:
 - **Your personal information**
This is things like your name and address.
 - **Your characteristics**
This means information about you, like where you're from, what language you speak and things like that.
 - **Your attendance information**
We will also record how many times you missed school and why you couldn't come to school.
 - **Your assessment information**
We collect your test results when you sit a big test or exam.
 - **Some of your medical information**
We keep information about any times you've been ill and any special conditions you have that we need to know about to keep you safe.
 - **Your special educational needs**

We collect information that helps us teach you better, such as any special educational needs you may have.

- **Behavioural information**

We record the number of times you've been excluded and why.

- **Photography**

Using photographs of you counts as processing your personal data. Before we take or use any photographs we will ask you (if you're old enough) or a parent to give permission for us to take and use pictures of you. We might use your pictures on display boards or on Weaver Trust's website, for example.

4. Do You Have to Give Us Your Information?

4.1 You must give us quite a lot of the information we need, but there is some information that you can choose whether to let us have it or not.

4.2 When we ask you for information that you don't have to give us, we will ask for your permission and let you know why we want it and what we will do with it. If you don't want us to have the information, that's your choice.

5. How Long Will We Keep Your Information?

5.1 We don't keep it forever, only for as long as we need it to help us do the thing we needed it for. We have a policy that tells us when to keep it and when to bin it.

6. Will Your Information Be Shared?

6.1 We won't share your information with anyone else without your permission, unless the law says we can or should. We may share information with:

- The LA (including your next school)
- The NHS

6.2 The information that we share with them includes: your name, date of birth, address, medical conditions, which Secondary School you are transferring to.

6.3 Sometimes we have to share your information. We normally have to share it with the people in charge of all schools, the Department for Education (DfE). They may ask us to share things like:

- Pupils on roll at Weaver Trust
- Attendance figures
- Performance data

6.4 They store some of their information in the National Pupil Database, and then share some of it with people looking to help schools and pupils like you. But don't worry, the database is very safe and your information won't get lost or given to anyone who shouldn't have it.

7. What Are Your Rights?

7.1 You and your parents have the right to:

- Be told how we use your information.
- Ask to see the information we hold.
- Ask us to change information you think is wrong.
- Ask us to remove information when it's not needed anymore.
- Ask us to only use your information in certain ways.
- Tell us you don't want your information to be processed.

7.2 If the information we are collecting is information that you can choose not to give, you can tell us to stop collecting it at any time.

7.3 If you're worried about how we get and use your information, you can speak to the Headteacher at your school, who will be able to help you and answer any questions that you have. If you want to speak to somebody not at Weaver Trust, you can call the people who look after information, called the Information Commissioner's Office (ICO), on 0303 123 1113 or using their live chat.

8. Would You Like to Know More?

8.1 If you or your parents would like to find out more information about how we and/or the DfE collect, use and store your personal information, please visit our website.

9. Four Important Things to Understand

9.1 Now you've read this, we hope you understand that:

- The law allows us to get and use your information to help us do our job.
- We may share your information with others, but only when we really need to.
- We will ask for your permission to share your information whenever you have a choice.
- You can tell us not to share your information, even when you have said yes before.

9.2 If you have any questions, your Headteacher will be happy to help you.